



# CASS COUNTY FAMILY YMCA

## Volunteer Application Form

Name: \_\_\_\_\_  Male  Female

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: (H) \_\_\_\_\_ (C) \_\_\_\_\_

Email Address: \_\_\_\_\_

Social Security #: \_\_\_\_\_

Are you 18 yrs or older?  YES  NO

1. Have you ever been convicted of a felony? If yes, please explain the conviction.  
(If yes, you will not automatically be excluded from volunteering with the CASS COUNTY FAMILY YMCA.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. What is the activity for which you are applying to volunteer?

\_\_\_\_\_

3. Why do you want to volunteer in this area? (Be Specific)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Have you had any formal training as a volunteer?  YES  NO

If yes, please describe: \_\_\_\_\_

\_\_\_\_\_

5. Would you be willing to attend training for volunteers?  YES  NO

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### References:

Name	Address (City, State)	Phone	Relationship
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Dear YMCA Volunteer,

The Indiana General Assembly has passed legislation that requires the YMCA and other organizations serving children to inform any volunteer who may have unsupervised access to children in YMCA programs that the volunteer may be subject to a criminal background check carried out by the YMCA. This check can be performed at any time and may include a request for volunteers to be fingerprinted and those prints run through the Indiana State Police's print database.

The policy of our YMCA is to complete a criminal background check for every new volunteer involved in the program. The YMCA also reserves the right to conduct additional background checks at any point in the future for as long as the volunteer is involved in YMCA programs.

If you have any questions or comments about this notice, please contact the YMCA Program Director or Executive Director. Thank you for your interest in the YMCA and your willingness to get involved!

### **Volunteer Code of Ethics and Policies**

1. Smoking or use of tobacco products in the YMCA programs or on YMCA property is prohibited.
2. Using, possessing, or being under the influence of alcohol or illegal drugs **WILL NOT BE TOLERATED!**
3. Any form of abuse of children **WILL NOT BE TOLERATED** including:
  - Physical Abuse – strike, spank, shake, or slap
  - Verbal Abuse- humiliate, degrade, or threaten
  - Sexual Abuse – including inappropriate touching and exposure
  - Mental Abuse (Self Esteem)- negative comparison or criticism
4. Volunteers must treat everyone of all races, religions, and cultures with respect and consideration.
5. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison, or criticism.
6. Volunteers shall abstain from humiliating or frightening discipline techniques.
7. Volunteers shall not use profanity in the presence of children or parents
8. Volunteers shall refrain from intimate displays of affection toward others in the presence of children, parents, and staff.
9. Monetary and expensive gifts to volunteers are prohibited.
10. Volunteers must be free of physical and psychological conditions that might adversely affect others.
11. Volunteers will do everything in their power to avoid being put in a situation where they are alone with a (YMCA) child other than their own.
12. Volunteers will portray a positive role model for youth by maintaining an attitude of respect, loyalty, patience, integrity, courtesy, tact and maturity.
13. Indiana State law requires that all citizens report any suspected abuse or neglect of a child to the Cass County Department of Children's Services and the appropriate YMCA Personnel. ***I understand that allegations or suspicions of child abuse are taken seriously by the YMCA and will be reported to the Cass County Children's Services for investigations and will pursue the prosecution of child abusers to the full extent under the laws of this State.***

I understand that any violation of the Volunteer Code of Ethics and Policies may be grounds for removal as a volunteer. I have been informed of the YMCA's position regarding criminal background checks and child abuse. Being fully aware of the matters contained therein, I still desire consideration as a volunteer for the YMCA.

\_\_\_\_\_  
Volunteer's Signature

\_\_\_\_\_  
Date